

Global Quality Policy

We are committed to delivering world-class products and services that contribute to the success of our customers and meet or exceed their quality requirements. All employees are responsible for continuously improving the products and services we provide.

Global Quality Vision

- · Our brands are the benchmark for quality.
- We are recognized for our quality culture. Our people stand for quality every day.
- · One Global Quality Management System that exceeds customer and regulatory requirements.
- Our business system provides real time accurate and actionable quality information.
- Quality at the Source Quality and Continuous Improvement are built into every functional process.

©2023 nVent: N00176-2309 nVent: N00176-2309



DECLARATION OF POLICY IN THE FIELD OF QUALITY, ENVIRONMENT, HEALTH AND SAFETY

ELDON SRL as part of nVent Hoffman, "A modern and reliable company, a trusted partner to customers, suppliers and stakeholders" is permanently concerned about:

- > Enhancing the customers' and stakeholders' satisfaction;
- > Reducing the risks with impact on the products' quality;
- > Assessment and treatment of the risks with impact on the environment's quality;
- Prevention and avoidance of any work accidents and incidents, assessment and treatment of the risks related to employees', collaborators' and beneficiaries' health and safety:
- > Increasing the productivity and sales:
- Comply with the laws, regulations, standards and by other requirements to which the organization subscribes, applicable to the domain of activity;
 - "Design, manufacture, sales and distribution of electronic and electrical enclosure cabinets for sub rack systems, power supplies, back planes, climate control devices and other related equipment for indoor and outdoor applications.".

In order to support the strategic direction described in the Global Quality Policy adequate to the organization's context and not only, ELDON SRL part of nVent Hoffman invests in:

- > Developing the sales and the distribution process;
- > Developing the infrastructure and the work environment;
- > Developing mutually beneficial partnerships with the external suppliers.

Top management is committed to:

- Fulfilling the applicable requirements;
- Environmental protection and pollution prevention by taking care of the environment by improving the performance indicators for the environmental factors of air, soil, water for the adaptation and mitigation of climate change, as well as for the protection of biodiversity and ecosystems;
- Preventing occupational injuries and illnesses by ensuring safe, healthy working conditions with a high degree of security to avoid accidents, traumas and illnesses of employees and the people around them, eliminate hazards and reduce OH&S risks;
- > Facilitating the consultation and involvement of workers and workers' representatives;
- > Compliance with legal requirements and other requirements applicable to the field of activity;
- Continuous improvement of the Quality-Environment-Health and Safety Integrated Management System, Environmental performance and OH&S performance;
- > Assure the availability of the resources needed to achieve the strategic objectives.

The Declaration of Policy in the field of Quality, Environment, Occupational Health and Safety and the Strategic Objectives set by the management of ELDON SRL part of nVent Hoffman are periodically analysed as part of the Management Review in order to make sure of their continued relevance and adequacy with the scope and context of the organization.

The Top Management shall make sure that the Declaration of Policy in the field of Quality, Environment, Occupational Health and Safety is available for employees, customers, suppliers, stakeholders and general public.

Operations Sr Manager

Bogdan Cernat

Quality Manager Arpad SZABO

Date: 28 January 2025 FMC – 01, rev 2